



## **Athletes' Commission**

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To be discussed and voted on at the General Assembly  
September 2025

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## 1. Introduction and Objectives

The Athletes' Commission is a vital initiative designed to ensure that the voices of athletes are represented at all levels of the Swiss Cheer Association. By establishing a structured and transparent communication platform, the commission aims to strengthen connections between athletes, their clubs, and the national board. The objectives of the Athletes' Commission are:

- Representation: Provide a forum where athletes' concerns, needs, and suggestions are heard and addressed.
- Communication: Act as an intermediary between athletes and decision-makers to enhance transparency and understanding.
- Development: Promote the growth of athletes through educational opportunities introduced in the second year of operation.
- Inclusivity: Ensure all clubs and their athletes have an equal voice in shaping the sport's future.

By achieving these objectives, the Athletes' Commission will foster a culture of collaboration, empowerment, and continuous improvement in the national cheer community.

## 2. Structure and Responsibilities

### 2.1. Structure of the Commission:

- Each registered cheer club must nominate one athlete representative to participate in the commission. This ensures diverse representation and broad input from across the community.
- The commission will be led by a President SCA Athletes Commission, who is responsible for summarizing feedback, communicating with the national board, and guiding the overall direction of the commission.
- The commission will meet three to four times per year (at least one will be held physically), with meetings scheduled to allow ample time for preparation and follow-up.

### 2.2. Responsibilities:

#### 2.2.1. Club Representatives' Role

- Must be of age and an active athlete in the respective member club.
- Act as a liaison between their club athletes and the Athletes' Commission.
- Collect and present feedback, concerns, and suggestions from athletes in their club.
- Share updates, decisions, and action items from the commission back to their club.

#### 2.2.2. President SCA Athletes Commission

- For the first year, Kilian Senn (Fire Allstars) has been appointed as president by the board to oversee the initial build-up of the Athletes' Commission.
- Starting from the second year, the president will be elected by the commission members during the season review meeting in mid/late June.
- The president requires a 2/3 majority vote, with at least 80% of the commission members present during the voting process.

- The elected president's term begins on August 1st, aligning with the start of the Association year.
- The first election for president will be held at the end of June 2026.

### 2.2.3. President's Role

- The president of the Athletes' Commission is an official member of the SCA Board.
- They are responsible for summarizing feedback, communicating with the national board, and guiding the overall direction of the commission.
- Consolidate input from all representatives into a clear, actionable report.
- Present the report to the national board, advocating for athletes' needs and priorities.
- Communicate decisions, feedback, and next steps from the board to the representatives.

## 3. Operational Framework

### 3.1. Appointment of Representatives

Each registered cheer club must appoint a representative to the commission by March 31st of the respective year (this can be the same person for multiple years).

- Eligibility criteria:
  - Age: Representatives must be 16 years or older.
  - Experience: Minimum of 2 seasons in cheerleading.
  - Active athlete of the club they represent
- Term: Representatives may serve for multiple years consecutively.

### 3.2. Meetings and Communication Flow

The Athletes' Commission will operate on a structured timeline:

- The commission will hold three to four meetings per year, with one held physically (if feasible).
- For the current season (2024/2025), the schedule is as follows:
  - Introductory meeting (virtual): May 09, 2025, at 18:00 - Focus on introduction and establishing working methods.
  - Season-end review (virtual or hybrid): August 12, 2025, at 18:00 - Gathering initial inputs, setting dates for the upcoming season, and defining goals.
- Pre-Meeting Preparation
  - Inputs and Agenda will be shared one week in advance
- Tools
  - There will be a WhatsApp Group for discussions
  - There will be an Excel List with:

- Tab for Information – Contact Data of all Athletes of the commission
- Tab for Discussions Topics and Actions

### ***3.3. Review and Adaptation Process (First Year)***

- The current format will be reviewed in detail after the first period (June 2026).
- Proposed adaptations can be summarized in a document by the end of June 2026.
- The SCA board will review these changes by the end of August 2026.
- Changes will be presented at the SCA General Assembly in September 2026.

## **4. Future Development**

### ***4.1. Planned Development***

#### 1. Pre-Meeting Preparation:

- Club representatives gather input from athletes and submit a summary to the President SCA Athletes Commission.
- An agenda is circulated to all members in advance.

#### 2. Quarterly Meetings:

- Discuss the key topics raised by clubs.
- Identify actionable steps and assign responsibilities for follow-up.
- Provide updates from the national board and address any feedback.

#### 3. Post-Meeting Actions:

- The Head of Commission consolidates meeting outcomes and shares a summary with the national board.
- Representatives communicate key points and next steps to their clubs.

### ***4.2. Educational Opportunities***

Starting in the second year of operation, the Athletes' Commission will introduce educational elements to its meetings. These sessions will focus on topics such as:

- Leadership Development: Empowering representatives to be effective leaders and advocates.
- Sportsmanship and Ethics: Promoting fair play, respect, and positive behaviour in cheerleading.
- Safety and Injury Prevention: Sharing best practices for maintaining athlete health and well-being.
- Athlete Rights and Responsibilities: Educating athletes on their rights within the sport and their role in fostering a positive environment.

### ***4.3. Growth and Impact Plan***

The Athletes' Commission is designed to evolve and grow alongside the sport. Future plans include:

- Workshops and Training: Annual workshops to bring representatives together for intensive learning and networking.
- Increased Athlete Involvement: Expanding the role of representatives to include participation in event planning and governance.
- Evaluation and Feedback: Regularly assessing the commission's effectiveness and making improvements based on input from athletes and clubs.

## 5. Budget and Resources

- Currently, there is no allocated budget from the SCA for travel, meals, or meeting locations for the Athletes Commission.
- If necessary, the initial commission is required to create a proposal for budgetary changes after the first season.

## 6. Conclusion

The Athletes' Commission is a transformative step forward for the National Cheer Association. By creating a platform for athlete representation, enhancing communication, and providing opportunities for development, the commission will empower athletes to shape the future of cheerleading while fostering a strong sense of community and collaboration.

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